

African Underground Mining Services (AUMS) does not underestimate the value of its human resources and the significant contribution its people make in achieving the Company's business objectives. It is therefore, vital that AUMS sources and recruits the most appropriately skilled, qualified and experienced talent available.

Recruitment will be based entirely on merit to ensure that only those with the required skills, qualifications, abilities and experience are recruited.

Position related criteria will be used to determine suitability for employment and to ensure recruitment decisions will be fair, transparent and ethical with decision makers openly accountable for their decisions.

The nature and location of the Company's work demands a strong cultural and organisational fit which is underpinned by prerequisite behaviours and values.

All involved in the recruitment process will ensure that risk to the business is eliminated or as far as is practicable, mitigated, and the process does not result in any adverse impact on the Company.



Blair Sessions
Chief Operating Officer
May 2018