

African Underground Mining Services (AUMS) places the Health and Safety of its workers as our highest priority. We will manage hazards appropriate to the nature and scale of the company's activities and services. AUMS is committed to build a robust safety management system and will strive for continual improvement of its Health & Safety performance.

The Company will take all reasonably practicable steps to:

- Build a team of engaged workers who are competent at the tasks they perform;
- Provide and maintain safe and healthy working conditions, safe equipment and safe systems of work;
- Manage risks through the appropriate application of skills and processes;
- Comply with applicable legislative obligations and industry standards;
- Consult with and consider our workers when safety systems are to be improved or changed;
- Monitor all systems of work and procedures on a periodical basis or where significant changes dictate.

AUMS recognises that health and safety is the responsibility of everyone. Workers are to co-operate and comply with the company safe systems of work, and to take reasonable care to protect themselves and others who could be affected by their activities.

A handwritten signature in black ink, appearing to read 'Blair Sessions'.

Blair Sessions
Chief Operating Officer
May 2018